BSc INTERNATIONAL BUSINESS ADMINISTRATION & GLOBAL LEADERSHIP

Intended to produce an elite group of business leaders, who can drive innovation, lead change and solve complex business problems.
ABOUT ALMOND INSTITUTE

Almond Institute is a prestigious Christian liberal and applied arts and Science University based in Accra, Ghana. The University was founded to discover and develop an elite group of leaders educated to global standards, who can drive innovation and solve problems; moulding them into servant leaders in the manner of Christ Jesus.

The mission of ALMOND INSTITUTE is to discover, develop and mould an elite group of leaders into global servant leaders, educated to global standards, who will lead change, drive innovation and solve complex problems. In the process, we redefine leadership to mean service, a new definition that moves leadership from the top of the pyramid to its base.

ALMOND INSTITUTE aspires to create a technology-driven global centre of excellence in Africa that will serve as a hub for research into new leadership thinking, providing solutions to the leadership crises in Africa and the rest of the world.

ABOUT THE PROGRAMME

The Bachelor of Science in International Business Administration & Global Leadership (BSc. IBAGL) is intended to produce an elite group of business leaders, who can drive innovation, lead change and solve complex business problems.

The BSc. International Business Administration & Global Leadership (BSc. IBAGL) is designed to provide a multidisciplinary degree with options in:

- International Finance
- International Procurement
- International Project Management
- International Marketing
- International Human Resource Management
- International Operations Management
- International Accounting
Programme Philosophy

This programme is designed to provide students with in-depth understanding of modern day accounting principles and applications with special emphasis on current accounting standards in global context. It is designed to meet the accounting needs of all organisations for local and international, for profit and non-profit entities and for examinations or to pursue graduate studies.

Aim and Objectives

The core objective of the programme is to produce graduates who will be abreast with industrial culture and able to respond to job requirements with little or no training. In achieving this, this programme aims at;

- Blending practical and theoretical perspective of accounting;
- Developing students to analyze and discuss accounting concepts and apply them in a work-related situation;
- Giving students the appropriate technical knowledge and skill to have a career at the lower and middle management levels;
- Equipping students to undertake further studies at the professional and/or graduate levels.

At Almond Institute, we believe that great nations are built by great leaders; great leaders are built by great schools; and great schools are built by great programmes.
International Finance

Programme philosophy
This programme is designed to equip students with the theoretical and practical knowledge in Finance and economic principles to enable the individual student to develop self-assurance, being independent in the various aspects of Finance disciplines and relevant profession. This programme is uniquely designed to enable its students develop knowledge and understanding of the institutional framework surrounding finance, nationally and internationally; understanding of the issues and problems facing those sectors; a strong grasp of theoretical models of money, finance at the microeconomic and macroeconomic levels; the ability to apply theoretical concepts in economics to the analysis of policy issues; and an appreciation of the appropriate methods to apply in the analysis of data.

Aim and Objectives
The programme seeks to develop informed, critically thinking citizens capable of the functioning in a highly complex, interdependent, global society. The primary objective of the programme is to develop in its students the skills and abilities necessary for successful career in the Finance sectors of the economy.

After completing this programme, students should be able to:

- Critically think and analyze general finance problems
- Demonstrate quantitative skills required for effective analyses of issues/problems.
- Display knowledge of some leading industry software packages
- Use statistical techniques and written presentations to solve industry problems

International Marketing

Programme philosophy
This programme is designed to equip students with the theoretical and practical knowledge in Finance and economic principles to enable the individual student develop self-assurance, being independent in the various aspects of Finance disciplines and relevant profession. This programme is uniquely designed to enable students develop knowledge and understanding of the institutional framework surrounding finance, nationally and internationally; understanding of the issues and problems facing those sectors; a strong grasp of theoretical models of money, finance at the microeconomic and macroeconomic levels; the ability to apply theoretical concepts in economics to the analysis of policy issues; and an appreciation of the appropriate methods to apply in the analysis of data.

Aim and Objectives
The programme seeks to develop informed, critically thinking citizens capable of functioning in a highly complex, interdependent, globalized society. The primary objective of the programme is to develop in its students the skills and abilities necessary for successful career in the Finance sectors of the economy.

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- Use statistical techniques and written presentations to solve industry problems
INTERNATIONAL HUMAN RESOURCE MANAGEMENT

Programme philosophy
The course is designed to train middle level manpower in administrative and Human Resource Management concepts and practices for both private and public sector organisations in a global setting. The ideology underlying this programme is to produce graduates to function and grow in a dynamic business world.

Aim and objectives
The course aims to provide students with a solid grounding in the fundamentals of human resource management and labour relations concepts and practices. It will further survey the latest developments in theory and practice of human resource management, legislature changes introduced to the principles of organizational behaviour with a broad sense of global issues, elements of industrial psychology, conflict management, labour economics and individual interaction within the organizational settings.

After completing this programme, students should be able to;

- Demonstrate the knowledge and skills that all managers and leaders need to meet modern day demands of business managers.
- Exhibit communication and social skills, which will enhance the smooth running of a modern office.
- Apply ethics and ideals of professionally trained persons to contribute to the success of their organization.
- Demonstrate initiative and decision making skills in human resource management and administration in organisations.
- Apply their ability and competence in the use of modern technology for intelligent application in business practices.
- Demonstrate working knowledge of quantitative and financial techniques to enhance the understanding of project management.
- Display interpersonal skills to improve relationships in the business world.
- Apply moral and spiritual values in the development of human capacity.
International Operations Management

Programme Philosophy

The Operations Management programme is designed to enhance students’ knowledge and skills in the principles, concepts, tools and techniques that improve operations and organizational effectiveness. The programme is designed to enable students to analyse the latest developments in operations practices across different sectors for the creation of competitive advantage for any enterprise.

Aims and Objectives

By the end of the programme students will develop a deeper understanding of the systems, processes, projects and quality management in different industries.

Students will also understand the inputs and contribute to the development of an operations strategy.

Students will get the needed skills to apply operations management know-how and knowledge to different situations and industries around the globe.

International Project Management

Programme Philosophy

The Project Management is designed to enhance students’ knowledge and skills in the principles, concepts, tools and techniques that improve project performance and organizational effectiveness. Students will examine strategies relating to managing multiple projects as well as all aspects of managing and overseeing business projects, including cost estimates, budget management, cost control, risk assessment, bid negotiation and contracts, and performance reporting critical to the success of any enterprise.

Aims and Objectives

By the end of the programme students are expected to earn valuable knowledge in project management and have vital management, leadership and team building skills needed for effective project management.

Students will get the needed skills to evaluate functional and cross functional management approaches appropriate for project, programmes and portfolios ranging from operational to strategic, small to complex, and local to global.
INTERNATIONAL PROCUREMENT

Programme Philosophy
This programme has been developed to suit aspects such as Purchasing, Supply Chain Management and International Sourcing. The course is designed to equip individuals with skills and understanding that will enable them to make a contribution to development of competitive advantage.

The programme highly focuses on offering benefits to both individuals and employers. It is designed to suit the needs of managers and senior personnel from all types of companies and organisations.

Aims and Objectives
The aim of the programme is to develop graduates with a sound understanding of procurement principles and practice and who will be able to make a significant contribution to their organisation's competitive effectiveness as well as to the wider environment of society as a whole.

The course offers a clear emphasis on the importance of professional relationships with other corporate functions as well as those with other upstream and downstream players in the overall supply chain. Students in the course are given the opportunity to develop their knowledge of the concepts and practices of all aspects of procurement management, which can, in turn, be applied to the benefit of their own organisations. The orientation of the programme embraces practical as well as academic aims, forming a platform for further academic study or professional development where appropriate.

Alongside objectives relating to specific subject areas and to the achievement of a balance between theory and practice, the intention is also to encourage development of a mix of personal
Duration:
The programme duration is four (4) years, which is eight (8) semesters. However, students who will be trailing in some courses will be given a maximum of additional two (2) years, that is, four (4) semesters to correct all deficiencies. Those who fail to make it after the two-year grace period will be expelled. Students with challenges, that is, physical or any other disability that directly affects smooth studies or were declared medically unfit during the period in question shall in consultation with the Academic Board be given ample time to complete.

Entry Requirements:
Admission into the programme is grouped into the following categories:

- **SSSCE Holders**: Applicants should have six (6) credits (A-D) including Core English, Mathematics and Integrated Science and three (3) Elective Subjects in relevant areas. Applicants should have an aggregate score of 24 or better in the relevant area of study.

- **WASSCE Applicants**: Applicants should have six (6) credits (A1- C6) including Core English, Mathematics and Integrated Science and three (3) Elective Subjects in relevant areas.

- **'A' Level Holders**: Five (5) Credits in GCE 'O' Level Examination, including English Language and Mathematics and three (3) 'A' Level passes in relevant subjects. A pass in the General paper is required. Successful candidates will be placed at Level 200.

- **Other Certificate Holders**: Holders of DBS, City and Guilds, Senior Stenographers and Private Secretary can also apply to be considered on merit. Candidates should have passed all subjects. GBCE candidates with credits in five (5) subjects including English and Mathematics qualify for Level 100. Advanced Business Certificate (ABCE) holders with pass in Three (3) compulsory subjects plus three (3) optional subjects relevant to the programme of study will be placed at Level 200. HND Holders with three (3) years relevant working experience in addition to the minimum entry requirement at WASSCE/SSSCE or five (5) GCE O' level Credits including English Language and Mathematics will also be placed at level 300.

- **Professional Certificate Holders**: Applicants holding any of the stage of ACCA, ICA or CIM, must in addition have credits at WASSCE/SSSCE in THREE Core Subjects and THREE (3) Electives or FIVE (5) credits at the "O" level including English Language and Mathematics. Applicants in this category are admitted into Year One.

- **Matured Candidates**: Candidates should be twenty-five (25) years or above. They should have an average of three (3) years working experience and pass a mature entrance examination organized by the institution.

Job Prospects
Graduates of the BSc. IBAGL programme can take up jobs as:

- Financial Analysts.
- Procurement Managers.
- Accountants.
- Project Analysts.
- and Human Resource Managers among others.

Programme Delivery

1. Regular

The BSc. IBAGL will be delivered over three (3) different sessions. These are:

- Regular – Monday to Friday (7am-5pm)
- Evening- Monday to Friday (5:30pm-8:30pm)
- Weekends - Friday (4:30pm-8:30pm) - Saturday (7am-6pm)

2. Modular

There shall be three (3) meetings in each academic year. Each meeting shall last for four weeks during which intensive lectures shall be organized. Students shall take a maximum of fifteen (15) credits hours per session. The Institute shall determine the time for the said sessions.

Class tests and quizzes shall be organized during the sessions whereas assignments and projects would be given out and presentations made later through emails and other ICT platforms to respective lecturers or programme administrator for onward distribution to lecturers. Examinations for a session shall be taken in the first week of the subsequent one.

Accreditation

The Programme is accredited by National Accreditation Board and affiliated to Kwame Nkrumah University of Science and Technology (KNUST)